

# Guidelines for giving feedback

By following these guidelines, feedback exchange can become a productive and positive experience for both the giver and receiver of feedback.

### 1. Be specific and objective

Focus on the specific aspects of the drawing and the qualities of the character, and provide constructive criticism based on objective observations.

## 2. Be respectful and empathetic

Use a positive tone and empathise with your peers' efforts, acknowledging their strengths and weaknesses.

### 3. Avoid personal attacks or criticism

Critique the work, not the person. Avoid using language that could be interpreted as a personal attack.

### **Guidelines for receiving feedback**

### 1. Listen actively

Listen carefully to the feedback provided and ask clarifying questions to ensure you understand the critique.

### 2. Be open-minded

Be willing to consider different perspectives and feedback even if it is critical of your work.

### 3. Show appreciation

Thank your peers for their feedback and acknowledge any insights you gained from the feedback.

### 4. Avoid defensiveness

Refrain from becoming defensive or taking feedback personally. Instead, view feedback as an opportunity to learn and grow.