

Assessment

Self-assessment questionnaire

Select what best describes your honest evaluation of your behaviour in the context of the group decision-making process:

Inclusivity of Perspectives I ensure that every group member has an opportunity to voice their thoughts.											
Rarely	0	0	0	0	0	Most of the time					
Encouraging Minority Voices I actively seek out and encourage opinions that differ from the majority.											
Rarely	0	0	0	0	0	Most of the time					
Openness to Alternatives I remain open to and interested in alternative ideas and viewpoints.											
Rarely	0	0	0	0	0	Most of the time					
Participating in Dialogue I participate in discussions in a way that ensures diverse ideas are shared and understood by all.											
Rarely	0	0	0	0	0	Most of the time					
<i>Integration of Ideas</i> I strive to integrate the knowledge of the minority into the majority's decision.											
Rarely	0	0	0	0	0	Most of the time					
Active Listening I listen attentively when others express their ideas, without planning my response.											
Rarely	0	0	0	0	0	Most of the time					



Suspending Judgment

I suspend judgment and remain neutral, especially when hearing opposing viewpoints.

Rarely o o o Most of the time

Constructive Feedback

I provide constructive feedback that acknowledges others' contributions before adding my own ideas.

Rarely o o o Most of the time

Non-verbal Encouragement

My non-verbal communication (eye contact, nods) supports and encourages others to share.

Rarely o o o Most of the time

Consensus Building

I work towards building a consensus that respects both majority and minority opinions.

Rarely	0	0	0	0	0	Most of the time
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