



Team Trust Scale

All items are measured on a 5-point response scale (ranging from 1 “completely disagree”, 5 “completely agree”):

Positivity	In this team, we work in a climate of cooperation.	
	In this team, we can rely on each other.	
	In this team, we discuss and deal with issues or problems openly.	
	While taking a decision we take each other’s opinion into consideration.	
	In this team, we resolve conflicts with others.	
	In this team, we give and receive feedback in a helpful way.	
Competence	In this team, we trust each other ideas and opinions.	
	In this team, we have complete confidence in each other’s ability to perform tasks.	
	In this team, we use other people’s knowledge and skills to achieve results.	
	In this team, we use good judgement when making decisions.	
Consistency/Integrity	In this team, we walk the talk.	
	In this team, we honour commitments and keep promises.	
	In this team, we follow through on commitments.	
	In this team, we stand behind their convictions.	
	In this team, we usually tell the truth, even when we know we will be better off by lying.	